

# Resilience Assessment

Email: [info@intransit.nl](mailto:info@intransit.nl)

Phone number: 033 - 462 56 51

Website: [www.intransit.nl](http://www.intransit.nl)

## Purpose

During a resilience assessment, your strengths and weaknesses with regard to a deployment abroad will be mapped out. This will be done using the resilience model as featured on our website ([www.intransit.nl](http://www.intransit.nl)). The results of the assessment will be set out in a report equipped with appropriate suggestions for further preparation for and assistance during the deployment.



## Process

**The process starts with an application form that you will need to fill out. Your deploying organization fills out a context form. Both forms will be sent to InTransit. After this, we will plan an appointment with you. Before the actual evaluation, you will have to complete a questionnaire about your life history. You will have to send this back to us together with your CV.**

During the evaluation, this questionnaire will be discussed in an interview. This interview will last for an hour. For couples, it will last one and a half to two hours. Before or after this interview, you will be asked to complete several multiple choice tests. These tests examine character traits and (multicultural) skills. The amount of time required to complete the test differs per person; usually this takes two or three hours. Naturally, it is for your own good to present a realistic view of yourself in an assessment.

Couples come together. Children of twelve years old and under do not have to come; their parents and teacher will be asked to complete a questionnaire in advance. Children older than twelve are seen in consultation. They will fill out a questionnaire themselves at home, in addition to their parents and mentor.

When the evaluation is completed, the InTransit employee will write a report. A colleague will critically review this report. A joint report will be made for couples. During a second appointment, which lasts for about an hour, this report will be discussed with you. If the report contains inaccuracies or irrelevant information, you may ask the employee to correct this. You will receive the report digitally, protected with a password. You can forward the report to the deploying organization; of course you can also choose not to do this.

You will receive a digital invoice afterwards for the services that we will have provided (you can contact us for current rates).

## Confidentiality

All information that you provide during the process, will be handled with utmost care and confidentiality. Exclusively when you explicitly ask us to do so, we will provide information or the report to a third party.

## Complaints

In the case you have complaints about the execution or reporting of the assessment, first discuss this with the employee involved. If you cannot work it out together, you can contact one of our complaints officers (see [www.intransit.nl](http://www.intransit.nl)).

## Information

More information on psychological evaluations can be found on the website of the Dutch Association of Psychologists (*Nederlands Instituut voor Psychologen, NIP*): <http://www.psynip.nl/themadossiers/psychologische-tests-cotan-html>